

Town Hall

9 November 2020 / 11:00 AM / BB COLLABORATE

Agenda

General Information

1. Main Changes to the PEY program
 - Cost increase → \$3600 from \$1100 plus incidental/service fees

2019 Ontario Co-op Program Fees and Staffing							
School	Program	Work term (WT) duration	# of work terms	total # of 4-month WT	Fees structure	Total Fees	# of staff
FASE (current)	ESIP	4	1	50	\$400	\$400	0
FASE (current)	PEY	12 to 16 months	3 to 4	4000	\$1100	\$1100	10
FASE (proposed)	PE Co-op (Engineering and related)	4, 12, or 16 months	3 to 5	5000	\$450 X 4 + \$900 X 2	\$3600	33

- Enrollment timeline → 6 installments (fall and winter from second year), late opt-in will need to make up previous payments before access
 - \$450 Fall Year 2, \$450 Winter Year 2, \$450 Fall Year 3, \$450 Winter Year 3, \$900 Fall PEY Year, \$900 Winter PEY Year
- Professional development modules → aid in student growth and development
 - Modules must be completed before obtaining access to the job portal
 - More staff support



2. Current plan and steps

- Hiring of 2 new representatives to negotiate with faculty (will not continue with EngSoc President and VP Academic)
- 4 stage plan:
 - Direct Negotiations (weeks 1-2)
 - Broad faculty advocacy (weeks 3-4)
 - Student protests (weeks 5-6)
 - Official boycott

3. Current demands drafted by the Discipline Club Chairs

- Lower fees or service opt out options
- Gradually fee increase rather than immediate increase
- Bi-monthly consultations and annual review to evaluate success of program
- Develop sexual violence policy
- Ratios for the number of jobs available per discipline per
- Support students who wish to work for multiple companies during their 16 month PEY period, such as 4, 4 month terms.
- Support and coaching for technical interviews.
- Support for obtaining proper visa status domestically and abroad for both the ESIP and PEY terms.
- Offer job opportunities in more regions. Both domestically and abroad.

Feedback

4. Student body concerns, demands, etc. (The following were discussed during the Town Hall)
 - Concerns with workload increases conflicting with the need to complete modules
 - Added stress for students
 - Refund policy for those who decide to opt-out or can not complete the PEY program
 - Develop a policy to address racial discrimination in the workplace along with sexual violence
 - Have a minimum ratio of 1:1 of PEY openings in discipline to number of students in discipline
 - Transparency with workplace incidents and employer history (rating system based on student feedback and if the employer was a good place to work)
 - More support for international students such as workshops for obtaining work visas
5. Question and Answer Period
 - Student Feedback Form: <https://forms.gle/sSghZejDezohfrt5>

Action Items

1. Civ Club Chair (Karen Chu) will bring the above student concerns to EngSoc, other discipline club chairs, and future ECC PEY representatives elected for negotiations with the faculty.